Government of Alberta

Alberta

Freedom To Create. Spirit To Achieve.

November 2010

SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENTS
For the Period Ending November 30, 2010

TABLE I - ALL INDUSTRIES IN ALBERTA
TABLE II - BY PRIVATE AND PUBLIC SECTORS
TABLE III - BY MAJOR INDUSTRY SECTORS

SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENT

November 2010

For the Period Ending: October 2010

TABLE I ***ALL INDUSTRIES IN ALBERTA***

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Q 1	70	9,550	25.6	1.5	3.4
Q 2	52	6,570	26.8	2.0	5.1
Q 3	30	2,157	34.2	2.1	4.8
Q 4	3	248	32.9	1.9	7.5
2010	**155**	**18,525**	**27.1**	**1.7**	**4.2**
Q 1	69	8,358	38.3	2.4	8.3
Q 2	73	24,447	31.8	2.4	6.8
Q 3	55	9,678	37.4	0.9	2.5
Q 4	51	8,117	25.1	2.5	4.6
2009	**248**	**50,600**	**32.9**	**2.1**	**5.9**
Q 1	88	52,095	49.9	3.1	13.5
Q 2	55	20,663	35.1	4.7	13.7
Q 3	64	49,374	39.4	4.4	14.8
Q 4	78	35,826	38.0	4.5	15.2
2008	**285**	**157,958**	**42.0**	**4.0**	**14.3**
Q 1	72	11,676	27.1	3.7	8.6
Q 2	77	14,616	33.4	4.7	14.4
Q 3	71	62,178	36.5	5.2	17.0
Q 4	65	29,539	46.4	4.4	17.8
2007	**285**	**118,009**	**37.7**	**4.8**	**16.0**

Source: Alberta Employment and Immigration
Integrated Bargaining Information System (IBIS)

Report Date: 30-Nov-10

SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENT

November 2010

For the Period Ending: October 2010

TABLE II *BY PRIVATE AND PUBLIC SECTORS*

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Private Sector					
Q 1	42	6,164	24.5	1.0	2.4
Q 2	35	3,221	31.6	1.6	4.1
Q 3	22	1,439	36.8	1.4	4.9
Q 4	2	187	31.9	1.5	6.7
2010	**101**	**11,011**	**28.3**	**1.2**	**3.3**
Q 1	19	2,968	42.8	1.7	7.5
Q 2	39	10,581	42.1	1.9	8.4
Q 3	37	7,019	39.2	0.7	2.4
Q 4	34	6,203	24.2	2.8	4.8
2009	**129**	**26,771**	**37.3**	**1.8**	**5.9**
Q 1	24	24,522	43.6	3.9	15.5
Q 2	30	9,564	33.9	5.4	15.8
Q 3	32	5,839	33.4	4.3	13.4
Q 4	30	7,453	49.3	5.1	22.7
2008	**116**	**47,378**	**41.3**	**4.4**	**16.5**
Q 1	35	4,951	32.8	3.8	10.2
Q 2	46	7,951	36.9	5.5	18.7
Q 3	39	12,653	40.6	6.7	24.6
Q 4	33	16,564	45.9	5.9	24.6
2007	**153**	**42,119**	**41.1**	**5.8**	**21.8**

Source: Alberta Employment and Immigration
Integrated Bargaining Information System (IBIS)

Report Date: 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Public Sector					
Q 1	28	3,386	27.7	2.3	5.1
Q 2	18	3,631	23.3	2.2	5.7
Q 3	8	718	29.0	3.5	4.5
Q 4	1	61	36.0	3.2	9.9
2010	**55**	**7,796**	**25.8**	**2.4**	**5.4**
Q 1	50	5,390	35.8	2.8	8.7
Q 2	34	13,866	23.9	2.7	5.5
Q 3	18	2,659	32.6	1.1	2.7
Q 4	17	1,914	28.0	1.6	4.1
2009	**119**	**23,829**	**27.9**	**2.5**	**5.8**
Q 1	64	27,573	55.5	2.5	11.7
Q 2	25	11,099	36.1	4.0	11.9
Q 3	32	43,535	40.2	4.4	15.0
Q 4	48	28,373	35.0	4.4	13.2
2008	**169**	**110,580**	**42.3**	**3.9**	**13.4**
Q 1	37	6,725	22.9	3.6	7.4
Q 2	31	6,665	29.2	3.8	9.3
Q 3	32	49,525	35.4	4.9	15.0
Q 4	32	12,975	47.1	2.6	9.1
2007	**132**	**75,890**	**35.8**	**4.3**	**12.8**

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Integrated Bargaining Information System (IBIS)

Report Date: 30-Nov-10

SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENTS

November 2010

For the Period Ending: October 2010

TABLE III BY MAJOR INDUSTRY SECTORS

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Accommodation And Food Services					
Q 1	0	0	0.0	0.0	0.0
Q 2	1	112	59.0	1.7	8.6
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2010	**1**	**112**	**59.0**	**1.7**	**8.6**
Q 1	1	64	18.0	5.0	7.6
Q 2	0	0	0.0	0.0	0.0
Q 3	1	389	27.0	1.0	2.3
Q 4	1	24	25.0	2.2	4.6
2009	**3**	**477**	**25.7**	**1.6**	**3.1**
Q 1	1	160	60.0	5.0	27.7
Q 2	2	200	18.9	2.9	5.9
Q 3	3	272	36.0	4.9	15.6
Q 4	0	0	0.0	0.0	0.0
2008	**6**	**632**	**36.7**	**4.3**	**15.6**
Q 1	3	680	51.4	1.9	8.4
Q 2	1	33	24.0	3.0	6.1
Q 3	0	0	0.0	0.0	0.0
Q 4	2	246	55.0	4.7	24.3
2007	**6**	**959**	**51.4**	**2.7**	**12.4**

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Integrated Bargaining Information System (IBIS)

Report Date 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Administrative And Support, Waste Management And Remediation Services					
Q 1	0	0	0.0	0.0	0.0
Q 2	2	378	23.9	0.4	1.2
Q 3	1	28	48.0	1.7	7.0
Q 4	0	0	0.0	0.0	0.0
2010	**3**	**406**	**25.6**	**0.5**	**1.6**
Q 1	1	214	36.0	2.6	8.1
Q 2	1	24	22.0	1.1	2.0
Q 3	2	99	34.1	0.9	2.7
Q 4	0	0	0.0	0.0	0.0
2009	**4**	**337**	**34.4**	**2.0**	**6.1**
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	1	80	36.0	5.2	16.4
Q 4	0	0	0.0	0.0	0.0
2008	**1**	**80**	**36.0**	**5.2**	**16.4**
Q 1	1	64	36.0	6.7	21.4
Q 2	3	316	37.9	5.0	17.0
Q 3	0	0	0.0	0.0	0.0
Q 4	2	35	64.3	5.7	34.1
2007	**6**	**415**	**39.8**	**5.3**	**19.1**

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Integrated Bargaining Information System (IBIS)

Report Date: 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Agriculture, Forestry, Fishing And Hunting					
Q 1	0	0	0.0	0.0	0.0
Q 2	1	15	25.0	0.0	0.0
Q 3	1	40	27.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2010	**2**	**55**	**26.5**	**0.0**	**0.0**
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2009	**0**	**0**	**0.0**	**0.0**	**0.0**
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2008	**0**	**0**	**0.0**	**0.0**	**0.0**
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2007	**0**	**0**	**0.0**	**0.0**	**0.0**

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Integrated Bargaining Information System (IBIS)

Report Date 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Arts, Entertainment And Recreation					
Q 1	1	17	24.0	0.0	0.0
Q 2	3	459	25.7	5.1	9.1
Q 3	3	97	34.1	1.5	4.4
Q 4	0	0	0.0	0.0	0.0
2010	**7**	**573**	**27.1**	**4.3**	**8.0**
Q 1	1	1	12.0	0.0	0.0
Q 2	7	670	36.5	0.9	2.7
Q 3	1	39	48.0	3.0	12.5
Q 4	1	200	24.0	2.0	4.0
2009	**10**	**910**	**34.2**	**1.3**	**3.4**
Q 1	1	80	24.0	2.5	5.0
Q 2	1	1	12.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	1	1	12.0	0.0	0.0
2008	**3**	**82**	**23.7**	**2.4**	**4.9**
Q 1	3	612	24.3	2.3	2.7
Q 2	5	368	32.8	4.8	13.5
Q 3	1	30	24.0	2.5	5.0
Q 4	1	205	48.0	6.8	30.1
2007	**10**	**1,215**	**30.8**	**3.8**	**10.7**

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Integrated Bargaining Information System (IBIS)

Report Date: 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Construction					
Q 1	16	3,701	22.2	0.4	1.1
Q 2	11	945	31.5	0.8	2.2
Q 3	3	303	29.1	0.7	1.9
Q 4	1	32	12.0	-5.8	-5.8
2010	**31**	**4,981**	**24.3**	**0.5**	**1.3**
Q 1	2	760	32.0	0.0	0.1
Q 2	14	3,272	24.7	1.0	2.1
Q 3	10	1,146	22.2	0.0	0.0
Q 4	11	3,441	22.2	3.0	4.7
2009	**37**	**8,619**	**24.0**	**1.6**	**2.7**
Q 1	5	6,930	47.4	5.6	24.4
Q 2	6	744	24.0	12.4	27.2
Q 3	4	1,052	41.3	6.0	22.2
Q 4	3	655	29.8	4.0	9.9
2008	**18**	**9,381**	**43.6**	**6.1**	**23.4**
Q 1	6	1,125	34.2	2.7	8.1
Q 2	15	5,199	39.0	6.0	21.3
Q 3	11	8,213	44.5	7.0	28.5
Q 4	13	14,754	47.0	6.0	25.5
2007	**45**	**29,291**	**44.4**	**6.1**	**24.9**

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Integrated Bargaining Information System (IBIS)

Report Date 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Educational Services					
Q 1	5	898	32.6	1.2	5.9
Q 2	5	375	27.9	1.2	2.7
Q 3	3	293	36.6	1.1	2.6
Q 4	0	0	0.0	0.0	0.0
2010	**13**	**1,566**	**32.2**	**1.2**	**4.5**
Q 1	7	736	35.3	1.1	3.1
Q 2	3	164	31.3	0.6	0.6
Q 3	4	1,206	29.3	0.0	0.0
Q 4	3	489	15.1	0.2	0.5
2009	**17**	**2,595**	**28.5**	**0.4**	**1.0**
Q 1	51	25,767	57.3	2.3	11.7
Q 2	11	8,881	36.9	3.4	10.1
Q 3	6	1,303	48.7	3.7	13.3
Q 4	14	2,922	36.6	1.4	4.3
2008	**82**	**38,873**	**50.8**	**2.6**	**10.8**
Q 1	13	4,881	18.2	3.5	5.5
Q 2	10	2,593	22.2	3.2	6.1
Q 3	2	266	24.0	3.3	6.7
Q 4	10	9,176	56.6	1.9	8.6
2007	**35**	**16,916**	**39.8**	**2.5**	**7.3**

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Integrated Bargaining Information System (IBIS)

Report Date: 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Finance And Insurance					
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2010	**0**	**0**	**0.0**	**0.0**	**0.0**
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2009	**0**	**0**	**0.0**	**0.0**	**0.0**
Q 1	0	0	0.0	0.0	0.0
Q 2	2	9	36.0	5.7	18.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2008	**2**	**9**	**36.0**	**5.7**	**18.0**
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	1	1,890	24.0	7.3	15.1
Q 4	0	0	0.0	0.0	0.0
2007	**1**	**1,890**	**24.0**	**7.3**	**15.1**

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Integrated Bargaining Information System (IBIS)

Report Date 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Health Care And Social Assistance					
Q 1	16	2,116	24.7	2.7	4.6
Q 2	1	180	15.0	3.2	4.0
Q 3	2	200	36.0	2.2	6.6
Q 4	1	61	36.0	3.2	9.9
2010	**20**	**2,557**	**25.1**	**2.7**	**4.8**
Q 1	22	2,812	35.4	3.3	9.8
Q 2	17	971	31.9	3.3	9.7
Q 3	7	1,192	35.0	2.0	4.4
Q 4	5	491	39.8	1.5	3.8
2009	**51**	**5,466**	**35.1**	**2.8**	**8.1**
Q 1	3	217	29.3	4.4	11.2
Q 2	8	8,243	35.6	5.1	16.1
Q 3	22	42,047	40.0	4.4	15.1
Q 4	22	22,481	35.3	5.0	15.2
2008	**55**	**72,988**	**38.0**	**4.7**	**15.2**
Q 1	11	1,144	36.9	3.3	10.4
Q 2	12	910	33.8	2.9	8.7
Q 3	12	25,445	36.0	4.9	15.4
Q 4	17	2,707	18.4	4.2	8.2
2007	**52**	**30,206**	**34.4**	**4.7**	**14.4**

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Integrated Bargaining Information System (IBIS)

Report Date: 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Information And Cultural Industries					
Q 1	5	126	46.6	1.6	6.8
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2010	**5**	**126**	**46.6**	**1.6**	**6.8**
Q 1	2	77	36.0	3.8	11.9
Q 2	2	1,250	24.0	3.4	7.0
Q 3	0	0	0.0	0.0	0.0
Q 4	1	52	25.0	4.1	8.7
2009	**5**	**1,379**	**24.7**	**3.5**	**7.3**
Q 1	0	0	0.0	0.0	0.0
Q 2	1	55	24.0	7.3	15.1
Q 3	0	0	0.0	0.0	0.0
Q 4	1	350	31.0	1.9	5.0
2008	**2**	**405**	**30.0**	**2.6**	**6.4**
Q 1	1	1	12.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	3	184	36.0	3.6	11.2
Q 4	3	86	27.5	4.8	11.5
2007	**7**	**271**	**33.2**	**4.0**	**11.2**

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Integrated Bargaining Information System (IBIS)

Report Date 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Management of Companies And Enterprises					
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2010	**0**	**0**	**0.0**	**0.0**	**0.0**
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2009	**0**	**0**	**0.0**	**0.0**	**0.0**
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2008	**0**	**0**	**0.0**	**0.0**	**0.0**
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2007	**0**	**0**	**0.0**	**0.0**	**0.0**

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Integrated Bargaining Information System (IBIS)

Report Date: 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Manufacturing					
Q 1	11	800	27.9	1.1	2.7
Q 2	8	374	28.3	0.2	1.0
Q 3	8	358	30.1	1.5	4.0
Q 4	1	155	36.0	3.0	9.2
2010	**28**	**1,687**	**29.2**	**1.1**	**3.2**
Q 1	3	406	27.1	0.7	1.9
Q 2	10	1,660	36.5	0.8	2.6
Q 3	12	1,044	29.9	1.7	4.4
Q 4	14	970	40.3	1.6	6.4
2009	**39**	**4,080**	**34.8**	**1.2**	**3.9**
Q 1	6	1,259	37.0	6.1	18.8
Q 2	6	588	32.5	3.0	8.5
Q 3	13	1,603	37.4	5.2	16.2
Q 4	6	188	27.6	5.2	11.4
2008	**31**	**3,638**	**36.0**	**5.1**	**15.6**
Q 1	11	813	32.6	5.4	15.1
Q 2	13	1,429	32.3	3.8	10.7
Q 3	16	1,516	34.7	5.1	15.1
Q 4	10	425	41.0	5.9	19.8
2007	**50**	**4,183**	**34.1**	**4.8**	**14.1**

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Integrated Bargaining Information System (IBIS)

Report Date 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Mining And Oil And Gas Extraction					
Q 1	1	20	32.0	0.0	0.0
Q 2	1	12	22.0	0.0	0.0
Q 3	1	1	20.0	1.8	3.0
Q 4	0	0	0.0	0.0	0.0
2010	**3**	**33**	**28.0**	**0.1**	**0.1**
Q 1	1	358	60.0	4.2	22.8
Q 2	3	4,900	56.5	3.1	15.5
Q 3	3	332	37.5	1.4	5.8
Q 4	1	23	29.0	0.0	0.0
2009	**8**	**5,613**	**55.5**	**3.0**	**15.3**
Q 1	2	4,620	59.0	3.9	20.8
Q 2	1	50	32.0	3.1	8.5
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2008	**3**	**4,670**	**58.7**	**3.9**	**20.6**
Q 1	1	27	48.0	7.2	31.9
Q 2	1	17	53.0	7.0	34.6
Q 3	1	2,433	32.0	7.2	20.2
Q 4	0	0	0.0	0.0	0.0
2007	**3**	**2,477**	**32.3**	**7.1**	**20.4**

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Integrated Bargaining Information System (IBIS)

Report Date: 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Other Services (except Public Administration)					
Q 1	2	51	30.2	2.1	5.1
Q 2	1	30	24.0	1.2	2.5
Q 3	1	59	48.0	1.5	6.2
Q 4	0	0	0.0	0.0	0.0
2010	**4**	**140**	**36.4**	**1.7**	**5.0**
Q 1	1	25	24.0	0.0	0.0
Q 2	4	77	22.4	2.9	5.5
Q 3	2	80	24.0	1.8	3.7
Q 4	0	0	0.0	0.0	0.0
2009	**7**	**182**	**23.3**	**2.1**	**4.0**
Q 1	1	24	24.0	7.0	14.5
Q 2	5	81	29.3	8.1	19.3
Q 3	3	218	24.0	1.1	2.2
Q 4	1	45	24.0	11.8	25.0
2008	**10**	**368**	**25.2**	**4.3**	**9.5**
Q 1	2	7	25.7	3.6	7.6
Q 2	2	183	28.1	6.7	14.8
Q 3	1	2	24.0	4.5	9.2
Q 4	1	44	36.0	3.0	9.2
2007	**6**	**236**	**29.5**	**5.9**	**13.5**

Source: Alberta Employment and Immigration
Integrated Bargaining Information System (IBIS)

Report Date 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Professional, Scientific And Technical Services					
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	1	80	24.0	3.6	7.2
Q 4	0	0	0.0	0.0	0.0
2010	**1**	**80**	**24.0**	**3.6**	**7.2**
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2009	**0**	**0**	**0.0**	**0.0**	**0.0**
Q 1	0	0	0.0	0.0	0.0
Q 2	1	75	36.0	8.2	26.8
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2008	**1**	**75**	**36.0**	**8.2**	**26.8**
Q 1	1	4	33.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2007	**1**	**4**	**33.0**	**0.0**	**0.0**

Source: Alberta Employment and Immigration
Integrated Bargaining Information System (IBIS)

Report Date: 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Public Administration					
Q 1	5	279	28.6	2.8	7.0
Q 2	10	2,053	16.3	1.4	2.5
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2010	**15**	**2,332**	**17.8**	**1.6**	**3.1**
Q 1	18	1,748	36.7	2.8	9.3
Q 2	8	9,349	24.0	2.5	5.2
Q 3	2	72	21.6	1.4	2.5
Q 4	9	937	29.3	2.3	5.6
2009	**37**	**12,106**	**26.2**	**2.6**	**5.8**
Q 1	7	747	36.0	5.5	17.2
Q 2	4	839	33.1	7.1	20.8
Q 3	3	105	25.9	5.1	11.7
Q 4	12	2,206	33.5	2.8	8.2
2008	**26**	**3,897**	**33.7**	**4.3**	**12.7**
Q 1	10	355	32.1	6.7	19.8
Q 2	5	400	27.0	7.9	17.8
Q 3	12	21,600	35.9	4.6	14.6
Q 4	2	840	28.0	5.1	11.8
2007	**29**	**23,195**	**35.4**	**4.7**	**14.6**

Source: Alberta Employment and Immigration
Integrated Bargaining Information System (IBIS)

Report Date 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Real Estate And Rental And Leasing					
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2010	**0**	**0**	**0.0**	**0.0**	**0.0**
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2009	**0**	**0**	**0.0**	**0.0**	**0.0**
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	2	40	29.7	7.6	20.3
Q 4	0	0	0.0	0.0	0.0
2008	**2**	**40**	**29.7**	**7.6**	**20.3**
Q 1	1	73	24.0	10.1	21.3
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2007	**1**	**73**	**24.0**	**10.1**	**21.3**

Source: Alberta Employment and Immigration
Integrated Bargaining Information System (IBIS)

Report Date: 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Retail Trade					
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2010	**0**	**0**	**0.0**	**0.0**	**0.0**
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	2	3,030	51.0	0.0	0.0
Q 4	1	100	24.0	1.0	2.0
2009	**3**	**3,130**	**50.1**	**0.0**	**0.1**
Q 1	4	10,513	36.0	2.4	7.3
Q 2	1	62	38.0	3.8	12.5
Q 3	0	0	0.0	0.0	0.0
Q 4	6	4,846	58.3	4.7	24.9
2008	**11**	**15,421**	**43.0**	**3.1**	**12.8**
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	2	104	36.0	3.7	11.4
Q 4	0	0	0.0	0.0	0.0
2007	**2**	**104**	**36.0**	**3.7**	**11.4**

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Integrated Bargaining Information System (IBIS)

Report Date 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Transportation And Warehousing					
Q 1	4	212	33.8	1.4	4.2
Q 2	4	322	30.5	2.9	8.7
Q 3	5	645	37.0	3.6	6.3
Q 4	0	0	0.0	0.0	0.0
2010	**13**	**1,179**	**34.6**	**3.0**	**6.6**
Q 1	7	721	46.5	1.4	6.2
Q 2	2	2,030	19.3	2.8	4.6
Q 3	7	748	33.5	2.2	6.4
Q 4	0	0	0.0	0.0	0.0
2009	**16**	**3,499**	**27.9**	**2.4**	**5.3**
Q 1	2	36	34.4	3.1	9.4
Q 2	2	248	36.0	8.1	26.1
Q 3	4	344	39.0	6.7	22.3
Q 4	8	509	35.3	6.0	19.3
2008	**16**	**1,137**	**36.5**	**6.6**	**21.4**
Q 1	4	295	32.4	4.4	12.5
Q 2	7	2,721	36.0	3.7	11.5
Q 3	5	201	37.2	5.9	13.9
Q 4	1	110	36.0	3.0	9.2
2007	**17**	**3,327**	**35.7**	**3.8**	**11.7**

Source: Alberta Employment and Immigration
Integrated Bargaining Information System (IBIS)

Report Date: 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Utilities					
Q 1	2	1,130	25.7	2.8	5.7
Q 2	1	908	37.0	4.6	14.7
Q 3	1	53	36.0	3.5	10.8
Q 4	0	0	0.0	0.0	0.0
2010	**4**	**2,091**	**30.9**	**3.6**	**9.8**
Q 1	2	77	26.0	2.2	4.9
Q 2	1	32	12.0	14.4	14.4
Q 3	1	120	48.0	2.2	9.2
Q 4	4	1,390	17.3	3.7	4.2
2009	**8**	**1,619**	**19.9**	**3.7**	**4.8**
Q 1	5	1,742	29.3	3.4	8.6
Q 2	1	6	35.0	3.6	10.7
Q 3	2	1,760	24.0	2.5	5.0
Q 4	2	1,188	24.6	3.7	7.7
2008	**10**	**4,696**	**26.1**	**3.1**	**7.0**
Q 1	4	1,595	27.3	4.8	11.6
Q 2	2	395	25.4	9.2	19.8
Q 3	4	294	37.1	5.0	16.4
Q 4	2	891	36.9	4.7	15.1
2007	**12**	**3,175**	**30.7**	**5.3**	**14.1**

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Integrated Bargaining Information System (IBIS)

Report Date 30-Nov-10

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Wholesale Trade					
Q 1	2	200	30.0	1.0	2.6
Q 2	3	407	42.0	1.7	6.2
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2010	**5**	**607**	**38.1**	**1.4**	**5.0**
Q 1	1	359	72.0	2.6	16.7
Q 2	1	48	36.0	2.0	6.1
Q 3	1	181	60.0	4.1	22.1
Q 4	0	0	0.0	0.0	0.0
2009	**3**	**588**	**65.4**	**3.0**	**17.5**
Q 1	0	0	0.0	0.0	0.0
Q 2	3	581	27.2	3.7	8.7
Q 3	1	550	36.0	4.1	12.9
Q 4	2	435	47.6	10.3	48.2
2008	**6**	**1,566**	**36.0**	**5.7**	**21.2**
Q 1	0	0	0.0	0.0	0.0
Q 2	1	52	24.0	6.3	12.9
Q 3	0	0	0.0	0.0	0.0
Q 4	1	20	24.0	4.3	8.7
2007	**2**	**72**	**24.0**	**5.7**	**11.7**

Source: Alberta Employment and Immigration
Integrated Bargaining Information System (IBIS)

Report Date: 30-Nov-10

TECHNICAL NOTES

The sectors used for reporting purposes are: **Accommodation and Food Services; Administrative and Support, Waste Management and Remediation Services; Agriculture, Forestry, Fishing and Hunting; Arts, Entertainment and Recreation; Construction; Educational Services; Finance and Insurance; Health Care and Social Assistance; Information and Cultural Industries; Management of Companies and Enterprises; Manufacturing; Mining and Oil & Gas Extraction; Other Services (Except Public Administration); Professional, Scientific, & Technical Services; Public Administration; Real Estate and Rental and Leasing; Retail Trade; Transportation and Warehousing; Utilities; and Wholesale Trade.**

Coverage: The information on collective bargaining settlements and negotiations applies to unionized bargaining units of all sizes in Alberta. There are 1,481 collective bargaining agreements (CBAs) for 403,718 employees being monitored. A total of 90.3% of the CBAs and 81.0% of the unionized workforce are covered under the *Labour Relations Code*. The remaining CBAs filed with the department are covered by other Alberta legislation including the *Public Service Employee Relations Act, the Post-Secondary Learning Act* and the *Police Officers Collective Bargaining Act*. There are also some CBAs under the *Canada Labour Code* for Alberta employees being filed with Alberta Employment and Immigration

Number of Employees: The employee count may change over the term of the CBA. The number of employees covered by an agreement is based on the number of employees reported at the time a CBA is filed with Alberta Employment and Immigration. The number of employees is updated if more current information is provided during the term of the CBA.

Settlement Data: Data presented by this publication reflects settlements **ratified** during a **given time period**. Settlement data is based on the percentage change over the term of the agreement, including any retroactive changes. **Settlement data does not reflect actual wage increases or decreases**.

Weighted Average Duration: The duration of each settlement is weighted by the number of employees covered by the agreement, and the average is calculated in months, for the settlement period.

Weighted Average Annual Compound Per Cent Change: This figure is calculated by: (1) deriving the average annual compound increase or decrease for the duration of each agreement for the MPG rate; (2) weighting this figure by the number of employees covered by the agreement; and (3) averaging all agreements received in the reporting time period. The percentage change includes settled wage reopeners.

Settlement Exclusions: Settlements not included in the weighted average annual (total) percent change calculations are those where: payment is based on a piece rate or mileage system, hours of work vary (eg. university and colleges faculty agreements), no previous agreement exists (eg. first agreements), MPG rate is probationary, supervisory or part time, no comparable job classifications can be found due to major changes in the wage schedule grid, or incomplete settlement data is obtained.

Data Revision: Settlement data are subject to revision each month as estimates (verbal information) are updated to actual November 30, 2010.

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